

**STAFF APPEALS COMMITTEE held at 10.00 am at COUNCIL OFFICES  
LONDON ROAD SAFFRON WALDEN on 10 MARCH 2008**

Present: Councillors C A Cant, E Hicks and L A Wells.

Officers in attendance: M Cox and E Green

**SA14 CHAIRMAN**

RESOLVED that Councillor E Hicks be appointed Chairman for the meeting.

**SA15 APOLOGIES FOR ABSENCE AND DECLARATIONS OF INTEREST**

There were no apologies for absence or declarations of interest.

**SA16 MINUTES**

The Minutes of the meeting held on 4 March 2008 were received, confirmed and signed by the Chairman as a correct record.

**SA17 EXCLUSION OF THE PUBLIC**

RESOLVED that under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of Exempt Information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

**SA18 APPEAL BY MEMBER OF STAFF**

The Committee considered an appeal by a member of staff against dismissal for redundancy. Members considered evidence on behalf of management and the appellant.

RESOLVED unanimously that there had been a redundancy situation and the selection process had been a fair one and as a result the Committee upheld the management decision to dismiss for redundancy.

The meeting ended at 1.15 pm.